



Newcomer and Operations Pastor

About King's Church Birmingham

King's Church is a growing charismatic, evangelical church of around 200 adults and 50+ children and young people, passionate about following Jesus and seeing lives transformed. We are committed to making disciples, building loving and authentic community, and playing our part in God's mission in Birmingham and beyond.

We value God's Word as well as His Spirit, and we love to develop people, creating space for them to grow in their gifts and calling.

Role Overview

The Newcomer & Operations Pastor will play a key leadership role in the life of the church, providing oversight of Evangelism, Integration, and Operations.

This is both a strategic and pastoral leadership role, combining the development of people and ministries with the oversight of systems and structures that support a healthy, growing church.

The Newcomer & Operations Pastor will help shape the culture of the church alongside the Lead Pastor and Senior Staff Team.

Key Responsibilities

1. Integration

- Oversee King's Church's strategy for welcoming, integrating, and discipling new people
- Continue to develop clear and effective pathways for new people to connect into the life of King's Church
- Oversee the Host Team and ensure the team are well trained and equipped for welcoming new people.
- Oversee newcomer processes, including follow-up, welcome lunches, and integration into serving teams and life groups
- Help cultivate a church culture that is welcoming, and help people connect with one another

2. Operations & Events

- Provide leadership for the operational delivery of Sunday meetings
- Oversee the church serving teams and ensure that resources, training and all key information are provided to team leaders
- Work with the Administrative Lead to oversee logistics for church wide midweek events and ministries (e.g. prayer, key leader gatherings)

- Maintain strong relationships with Sunday & Midweek Venues (e.g. Harborne Academy, The Hub)
- Oversee storage, equipment, and facilities logistics – Sundays and mid-week
- Ensure readiness for baptisms and communion
- Ensure all ministries operate in line with health & safety, and other church policies set by the Trustees.
- Ensure appropriate risk assessments have been undertaken.

3. Line Management

- Line Manage and develop key staff members, including:
 - Students & Young Adults Co-ordinator
 - Kids, Youth & Families Worker
 - Administrative Lead
 - Other key office volunteers
- Provide pastoral support, leadership, and accountability
- Encourage growth, development, and the releasing of gifts within the team
- Conduct annual appraisals and schedule regular reviews

4. Evangelism

- Help lead and champion the evangelistic culture and mission of the church
- Encourage and equip church members to confidently share their faith in everyday life
- Support and develop evangelistic initiatives, such as Alpha or 3-2-1, and develop other outreach opportunities
- Oversee King's Church's online presence in terms of advertising and reaching out to new people.
- Work alongside ministry leaders to ensure evangelism remains integrated into the life of the church
- Help create accessible environments (such as a new believer's life group) where those new to, or exploring faith can encounter Jesus and connect into the life of King's Church
- Host 'Looking at Baptism' sessions to prepare people for baptism
- Identify and develop leaders and volunteers with gifts in evangelism and outreach

5. Meetings & Church Rhythm

- Chair meetings (e.g. Monday – Sunday planning, Events, Comms)
- Attend Senior Staff meetings, staff training sessions, and key church events
- Participate in and support Sunday gatherings (morning and evening)

6. Ministry Contribution (desirable not essential)

- Opportunities to preach and lead Sunday meetings as appropriate

Person Specification

Essential

- A committed Christian with a clear personal faith in Jesus Christ
- Actively living out a Christian lifestyle consistent with the values of King's Church
- In agreement with the church's vision, values, and statement of faith
- Proven ability to lead, manage, and develop teams
- Strong organisational and administrative skills
- Excellent communication and interpersonal skills

- Ability to prioritise, delegate, and manage multiple responsibilities
- A passion for evangelism and seeing people come to know Jesus
- A pastoral heart with a passion for integrating new people and developing community
- Ability to work flexibly, including Sundays and evenings

Desirable

- Experience in church leadership or a similar ministry context
- Experience of raising up and developing leaders
- Experience in operations, events, or organisational leadership
- Preaching and/or public speaking experience
- Theological training or equivalent ministry experience
- Experience in a charismatic / Spirit-led church context
- Experience working within a growing church environment

Personal Qualities

- Spiritually mature and emotionally intelligent
- Servant-hearted with a willingness to model Christ-like leadership
- Relational, approachable, and encouraging
- Proactive, reliable, and solution-focused
- Able to handle responsibility with integrity and wisdom
- Passionate about the local church and God's mission

Job details

Location: Birmingham

Salary: £34,114 – £38,378 per annum

Hours: 37.5 hours per week (Monday-Thursday + Sunday; evening work required)

Contract: Full-time

Responsible to: Lead Pastor

Benefits

- 25 days annual leave plus bank holidays
- Time off in lieu (TOIL) policy for additional hours worked
- Flexible working patterns where possible
- Ongoing training, leadership development, and support provided. Includes an opportunity to undertake a funded 2-year Catalyst Leadership & Theology Training Course
- Employer pension contribution
- A supportive and collaborative staff team environment
- Opportunity to play a significant role in a growing church community

Occupational Requirement

This role carries a Genuine Occupational Requirement (GOR) under the Equality Act 2010 for the post-holder to be a practicing Christian.

How to Apply

Please submit your CV and a covering letter outlining your suitability for the role to stevem@kingschurchbirmingham.org by **Wednesday 17th June 2026**